

## ESG at HERING AG

**Taking responsibility – voluntarily and out of conviction.**

Even though Hering AG is not required to report on ESG, we have consciously decided to take this path. In 2026, we successfully participated in the ESG program and received a certificate.

Our commitment:

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### Environment

We implement targeted measures to reduce our ecological footprint:

- Efficient use of resources to minimize consumption
  - Continuous optimization of our supply chains
  - Measures to reduce energy consumption and CO<sub>2</sub> emissions
  - Reduction of waste throughout our processes
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### Social – Responsibility for people

Our employees are at the center of our actions.

**Our progress:**

- Increasing employee satisfaction through targeted measures (e.g., workplace modernization, employee events, ..)
  - Increasing occupational safety (first aid training, ..)
  - Promoting individual development (training opportunities, ..)
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### Governance – Responsible corporate governance

We rely on transparent processes and responsible action:

- Clear internal guidelines and structures
  - Focus on sustainable and long-term decisions
  - Integration of ESG criteria into our corporate development
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### Our Goal

We will continuously further develop our measures and make our progress transparent – for our employees, partners, and customers, by consistently continuing and further expanding our contribution to the environment, society, and responsible corporate governance.



# Synesgy Certificate

Presented to **Hering AG**

Nürnbergger Str., 91710, Gunzenhausen, Germany

Certification date

**30 April 2026**

Valid until

**30 April 2027**

Macro-industry

**Machinery**

Country

**Germany**

This certificate is issued to Hering AG (company ID: DE133500622) by CRIBIS S.r.l. for participating in the ESG assessment through the **Synesgy** platform on **30 April 2026**.

Hering AG has the score "**B – Good**".

Synesgy's methodology follows generally accepted international sustainability standards such as the Global Reporting Initiative (GRI) and the Sustainable Development Goals (SDGs) and has been developed by CRIF Ratings.

This score is valid for one year until the **30 April 2027**.

**A**

**B**

**C**

**D**

**E**

## ESG SCORE: B

Good level of Sustainability

Company with a good level of compliance with ESG principles, in line with national and international best practices.

The ESG Score complies with the international standards (Global Reporting Initiative, European Sustainability Reporting Standards and Sustainable Development Goals) and considers the most important, material and significant aspects relating to Environmental, Social and Governance factors.

ESG Score represents the evaluation of the compliance to ESG principles (Environment, Social, Governance) of a business, taking also into consideration industry sector and country/region.

